



# Washington Middle School

Building Leadership Team

5/5/2021 7:40-8:40 a.m.

Facilitator: Rebekah Gallop

Timekeeper: Ellie Irish Jones

Recorder: Kurt Cohrs

Other Attendees:

Goals: To promote highly engaged classrooms and start the necessary work to close the academic gap at Washington Middle School

Agenda:

- Ice Breaker/Purpose – Ms. Gallop

If you had a paid year off, how would you spend it?

Lots of responses in chat

- PTSA Wishlist – Ms. Hunt

Principal Hunt shared out. requesting...

dept budgets,

special events (ie. Showcase),

teacher grants, reinstate parent/teacher conference money.

(celebratory end of year line item.

Ptsa can't pay for staff positions

Any other requests forward to Principal Hunt and she'll make sure ptsa board receives them.

- What is a CSIP – Mr. Murphy

Annual Action Plan: continuous school improvement plan (CSIP)

One of the roles of BLT

Two different parts.

1. Public facing document
2. Internal action plan

public facing has moved from annual to 3 year cycle with yearly internal action plan.

Annually, each school's leadership team (B LT) will develop an internal action plan detailing what they will do to achieve a priority goal aligned to the strategic plan

Goals:

The best decisions are made closest to the situation.

Always default to what is best for the students.

Regular reflective practices help align actions with intentions.

Sustained effort over time leads to success.

Collaboration adds value, insight, and promotes growth.

The development and growth of our staff is vital.



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Middle school focus goal:

7<sup>th</sup> grade math priority goal:

...at least 37% of 7<sup>th</sup> grade students of color furthest from educational justice will meet standards or higher on the Math SBA

Safe and Welcoming Environment Goal Priority Goal:

...as measured in the on-line platform utilization report, our...

Family and Community Goals Priority Goal:

...to partner

OUR TASK:

1. Review Current CSIP Action Plan
2. Present CSIP
3. Build
4. Stellar
5. Stellar CSIP Committee present updated Action Plan to staff during June staff meeting

Shin: is csip kind of like the mission and vision for wms for the next 3 year?

Murphy: great way to think of it. We might have additional goals too.

Shin: so it's a doc we come back to and say, "our current focus is..."

Hunt: align growth goals to csip goals

Shin: is there a reason in csip that none of the other content areas are mentioned.

Murphy: aligned w/ district strategic goals...

Ginger: putting the continuous in csip, is helpful to know that these are the steps are happening each year.

10 minutes to read through current action plan: (warning, some hyperlink will not work)

Pull 2 things that stand out to you and 1 or 2 question.

What caught your eye/interest?

Gallop: checking in w/ staff and students in regards to wellness checks

From Chat: Irish-Jones: Who organizes the feeder plan between 5th grade and incoming 6th grade?

This seems like a really important part of the process to reach the goal

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Gonzalez: I am wondering if we could revisit data from an antiracist approach. How do we invite students and families to understand data the way educators do? And be part of the process in an authentic way to collect and assess?

Yeider: Sorry coming in late with my question, it took me a while to write. I'm wondering how we support students in shifting their mindset that standardized testing is not the ultimate measure of their learning? I know many students get very nervous about the tests. Even though we can reassure them, how will we as a school encourage the mindset that high test scores is not the most authentic measure of their learning?

heart 2

- PTSA/PAG Share Out

Ginger: ptsa hosted an evening kahoots event:

Currently doing teacher appreciation week. Yesterday did flowers. About 80 boquets for staff.

- Announcements

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